

# SALARY SCHEDULE

|                       |    | 2016-2017 |              |           |              |              |
|-----------------------|----|-----------|--------------|-----------|--------------|--------------|
|                       |    | Lanes     |              |           |              |              |
|                       |    | <u>BA</u> | <u>BA+15</u> | <u>MA</u> | <u>MA+15</u> | <u>MA+30</u> |
| S<br>t<br>e<br>p<br>s | 1  | 37,461    | 37,911       | 40,894    | 41,419       | 41,894       |
|                       | 2  | 38,210    | 38,669       | 41,712    | 42,247       | 42,732       |
|                       | 3  | 38,304    | 38,771       | 41,815    | 42,360       | 42,853       |
|                       | 4  | 38,879    | 39,346       | 42,442    | 42,987       | 43,480       |
|                       | 5  | 39,462    | 39,929       | 43,079    | 43,624       | 44,117       |
|                       | 6  | 40,251    | 40,718       | 43,940    | 44,485       | 44,978       |
|                       | 7  | 41,369    | 41,836       | 45,058    | 45,603       | 46,096       |
|                       | 8  | 42,542    | 43,009       | 46,568    | 47,113       | 47,606       |
|                       | 9  | 43,828    | 44,295       | 47,965    | 48,510       | 49,003       |
|                       | 10 | 45,282    | 45,749       | 49,531    | 50,076       | 50,569       |
|                       | 11 | 47,573    | 48,040       | 51,878    | 52,423       | 52,916       |
|                       | 12 | 48,971    | 49,438       | 53,555    | 54,100       | 54,593       |
|                       | 13 | 50,649    | 51,116       | 55,177    | 55,722       | 56,215       |
|                       | 14 | 52,101    | 52,568       | 57,078    | 57,623       | 58,116       |
|                       | 15 | 53,555    | 54,022       | 58,866    | 59,411       | 59,904       |
|                       | 16 | 55,009    | 55,476       | 60,711    | 61,255       | 61,748       |
|                       | 17 | 56,463    | 56,930       | 62,556    | 63,101       | 63,594       |
|                       | 18 |           |              | 64,400    | 64,945       | 65,438       |
|                       | 19 |           |              | 66,190    | 66,735       | 67,228       |
|                       | 20 |           |              | 68,034    | 68,579       | 69,072       |

## Longevity

Certified Staff in the BA and BA+15 columns on the salary schedule that are moving off the schedule for the first time will receive a 1.50%, 1.75% and 1.75% increase for FY16, FY17 and FY18 respectively over their prior year's base salary.

Certified Staff in the MA, MA+15 and MA+30 columns on the salary schedule that are moving off the schedule for the first time will receive a 1.75%, 2.00% and 2.00% increase for FY16, FY17 and FY18 respectively over their prior year's base salary.

Certified staff already receiving longevity pay that have not attained at least a Master's degree will receive a 1.50%, 1.75% and 1.75% increase for the FY16, FY17 and FY18 respectively over their prior year's base salary.

Certified staff already receiving longevity pay that have attained at least a Master's degree will receive a 1.75%, 2.00% and 2.00% increase for the FY16, FY17 and FY18 respectively over their prior year's base salary.

Base salary is the salary reflected on the prior year's salary schedule, or for those off the schedule the prior year's salary including longevity pay but excludes all other pay such as pay for extra duties, stipends or educational hours or achievement.